



# Cumann Iománíochta na Sáirséalaigh

Sarsfields Hurling Club, Riverstown, Glanmire, Co. Cork

JUVENILE ADULT CAMOGIE

## CODE OF CONDUCT



Sarsfields Hurling Club



## MISSION STATEMENT

'Sarsfields Hurling Club aims to promote hurling in our community and is fully committed to the physical, social and personal development of all our members. It is our policy to encourage active participation by all players and members in the club, and to help them achieve their potential in a structured, safe and disciplined environment. The overall aim of the club is to create a community spirit for the benefit of all, through committing Sarsfields Hurling Club to excellence both on and off the playing fields.'





## Introduction

The primary objective of this document is to define in a concise and comprehensive fashion the club's policies relating to the conduct of its members. It is important that all members of Sarsfields Hurling Club familiarise themselves with the contents of this document. We continually set ourselves high standards for the betterment of the club and for these to be achieved it is vital that everyone involved in the various capacities within the club adhere to these policies and guidelines.

## Code of Conduct Policy Statement



Sarsfields Hurling Club is fully committed to safeguarding the well-being of all its underage and adult members. We encourage **'best practice'** in the coaching and playing of our games, and we are committed to providing an environment and ethos which will at all times show respect and understanding for member's rights, safety and welfare.

The achievement of **'best practice'** is dependent on:

- Mentors, coaches, parents and club members setting a good example through their own behaviour at training and matches.
- The development of skill and well-being through the playing, coaching and promotion of our games.
- The adoption of the principles of **fair play** and **good behaviour** at all times.
- The development of a positive, constructive, supportive and encouraging team and club environment.
- Maximising the sense of achievement, fun and participation in order to develop players and club members to their full potential and ensure their continued participation within Sarsfields Hurling Club.

## Mentors & Officials - Code of Conduct



**Sarsfields Hurling Club recognises the key role mentors and club officials play in the lives and development of young players and for that reason it vitally important that mentors lead by example displaying appropriate behaviour while representing the club be it at training or matches.**

**Team coaches, managers, selectors, mentors and club officials** can ensure that our sport has a beneficial impact when they adhere to the following principles.

### **Sarsfields Hurling Club Mentors & Officials should maintain a child centred approach:**

- Respect the rights, dignity and worth of every person and encourage the players you are mentoring to do likewise.
- Treat each person equally regardless of age, ability, gender, sexual orientation, ethnic origin, cultural background or religion.
- Place an emphasis on learning and practicing the skills of hurling over competition.
- Encourage the development of respect for opponents, match officials, and other coaches.
- Be positive during coaching sessions so that participants leave with sense of well being and achievement.
- Be generous with praise and never ridicule or shout at players for making mistakes or for losing a game.
- Do not equate losing with failure and do not develop a preoccupation with medals and trophies. The level of improvement made by young players and their continued participation within the club is the best indicator of effective coaching.

### **Sarsfields Hurling Club Mentors & Officials should lead by example:**

- Never use foul language or provocative language/gestures to their own players.
- Never engage in verbal or physical confrontations with opposing mentors & players.
- Only enter the field of play with the referee's permission.
- Do not question a referee's decisions or integrity.
- Encourage their players to respect and accept the judgement of match officials.
- Promote Fair Play.
- Promote the RESPECT initiative.
- In order to be a mentor with any team within the juvenile or adult sections of the club, the person has to be a paid up member of the adult section of Sarsfields Hurling Club. Membership fees must be paid by the 31st March.

# Parents/Guardians - Code of Conduct

## **Sarsfields Hurling Club - Parents/Guardians**

Parents/Guardians have an influential role to play in assisting and encouraging their children to adopt a positive attitude and in encouraging them to maintain an involvement in sport. They should always be a good role model for their children.

### **Sarsfields Hurling Club Parents/Guardians should encourage their child to:**

- Play by the rules.
- Improve their skills levels.
- Appreciate everybody on their team, regardless of ability.
- Maintain a balanced and healthy lifestyle with regard to exercise, food, rest and play.

### **Sarsfields Hurling Club Parents/Guardians should lead by example:**

- Ensure that they obtain a copy and read in full the club's '**Code of Conduct**', and comply with the ideals set out in it.
- Ensure in particular that their child also reads and understands what is expected from them in relation to this code.
- Respect official's decisions and encourage children to do likewise. Never abuse the referee under any circumstances.
- Do not enter the field of play or play area unless invited to do so by an official in charge.
- Applaud good play from all teams and show respect to parents, mentors and players from opposing teams.
- Walk away from any potential or actual confrontation and maintain your dignity and discipline. Should you become involved in any incident during a game, ensure that the club officials are informed immediately.
- Support team from the side of pitch and not from behind the goals in an open pitch.
- Respect Sarsfields Hurling Club mentors, and let coaching and game related issues to the team management. No parent should be in the team dressing room at any time unless asked by the team management.
- Inform the team manager if your child is unable to attend a training session.
- Ensure your child always wears a full face guard hurling helmet that is unmodified, while engaged in hurling activities. All players must wear helmets that comply with the PPE Directive (CE marked) and conform to I.S. 355:2006.
- Parents should know the drop off and collection times for training and matches. These will be provided in writing to younger children and verbally to older ones. If you are unsure of any details clarify them with the team management as soon as possible.
- Always behave responsibly and do not seek to unfairly affect the game or a player.
- Do not exert undue pressure on your child and never admonish them or any other child for their standard of play.
- Encourage your child to value learning the skills of hurling over winning competitive games. Be realistic with your expectations for them and don't criticise playing performances; identify how improvements may be made.
- Do not take the safety and well being of your child for granted. If you have any worries contact the team administrator or a club official in full confidence.

If you have any ideas or suggestions for improvements that we can make feel free to discuss them with Club officials at the appropriate time. We actively encourage parents to become involved in the club and if you are interested in volunteering to become a team mentor or an administrator please approach a club official.

Remember everyone involved in Sarsfields Hurling Club does so on a voluntary basis to provide a sporting outlet for young people. If we all work together, appreciate each other's position and adhere to our codes, our children will benefit most.



## Underage Players - Code of Conduct

**UNDERAGE PLAYERS** deserve to be given enjoyable, safe sporting opportunities, free of abuse and intimidation in any form. All players are encouraged to participate in a Sarsfields Hurling team, make friends and have fun. Participating as a 'Sarsfields Player,' should be a creative and positive experience in the development of each individual. Underage players have rights which must be respected, and rules that as members, they must accept.

**Underage players can ensure that our sport has a beneficial impact when they adhere to the following principles. Underage players should:**

- Treat all mentors (coaches, manager's club officials, selectors etc.) with respect.
- Be committed to fair play at all times.
- Respect fellow team members - even when things go wrong.
- Respect opponents - be humble in victory and gracious in defeat.
- Behave in a manner that avoids bringing the sport and our club into disrepute.
- Never cheat, use violence, verbal abuse or engage in 'name-calling'.
- Never shout or argue with officials.
- Never bully or use bullying tactics to isolate another player.
- Never use bullying tactics to gain an unfair advantage.
- Respect the rights, dignity and worth of every player and treat each player equally, regardless of age, gender, ethnic origin, religion, background or ability.
- Always accept apologies from opponents when offered.
- Should not spread rumours, or tell lies about adults or other players.
- Represent their family, club and county with pride and dignity.
- Shake hands with their opponents before and after the game irrespective of the result.
- Talk to the clubs children's officer / youth officer and/or parents/guardians if they have any problems.
- Respect club property and the personal belongings of others and in particular, that dressing rooms, equipment and facilities are not damaged in any way.
- Not use cameras, videos, camera-phones etc., in changing rooms.
- Should observe the law in relation to illegal drugs and the use of alcohol and tobacco.
- Avoid loitering around the club premises so as to cause offence to any other members or the general public.
- Register with the club on an annual basis and have their club membership fee paid not later than the 31st March.
- Abide by the rules of the Association and club regulations.



## Adult Players - Code of Conduct

Sarsfields Hurling Club is fully committed to safeguarding the well being of its adult members. We encourage 'best practice' in the training for and playing of our games and we are committed to providing an environment and ethos which will at all times, shows respect and understanding for members rights, safety and welfare. We aim to assist our adult players in achieving their true potential by fair and ethical means. In accordance with this guiding philosophy, our sport must be drug free and played in accordance with a spirit of fair play and sportsmanship.

Sarsfields Hurling Club players should be committed to excellence and have a burning desire to succeed. Adult players should be aware that they are role models for our younger members and should strive to set the best example possible for them.

**Adult players can ensure that our sport has a beneficial impact when they adhere to the following principles. Adult players should:**

- Respect the rights, dignity and worth of every player and treat each player equally, regardless of age, gender, ethnic origin, religion, background or ability.
- Encourage the development of respect for opponents, selectors, and other coaches.
- Avoid criticism of match officials.
- Display leadership and good example particularly when dealing with underage members.
- Never bully or use bullying tactics to isolate another player.
- Respect fellow team members - even when things go wrong.
- Respect opponents - be humble in victory and gracious in defeat.
- Be generous with praise and never ridicule or shout at players for making mistakes or for losing a game.
- Behave in a manner that avoids bringing the sport and our club into disrepute.
- Accept apologies from opponents when offered.
- Should not spread rumours, or tell lies about officials or other players.
- Represent their family, club and county with pride and dignity.
- Shake hands with their opponents before and after the game irrespective of the result.
- Adhere to proper standards of behaviour and the club's Code of Conduct and Best Practice when travelling to away events.
- Let the coach/mentor know when they are unavailable for training and competition.
- Respect club property and the personal belongings of others and in particular, that dressing rooms, equipment and facilities are not damaged in any way.
- Not use cameras, videos, camera-phones etc., in changing rooms.
- Should observe the law in relation to illegal drugs and the use of alcohol and tobacco.
- Have their club membership fee paid not later than the 31st March.
- Bring any concerns they may have in relation to club activities to the attention of their mentors, or to the club's Chairperson.

## Club Members & Supporters – Code of Conduct

Club players, in particular young players, are eager to enjoy and benefit from the support they receive from parents, guardians, friends and other members of the club who attend our games as spectators. Active, loyal and well behaved supporters are always welcome and encouraged to attend and support our games but should be aware that their conduct will always reflect upon the team and upon Sarsfields Hurling Club in general.

Fellow supporters have a responsibility to ensure that all spectators conduct themselves in an acceptable and well behaved manner at all times when attending Sarsfields games and competitions.

Club members are encouraged to become involved in the workings of the club in any capacity they are able – we are an entirely voluntary organisation and the more people who volunteer to assist in club activities the stronger and more successful we will become.

### **Sarsfields Hurling Club Members & Supporters are encouraged to:**

- Applaud good performance and efforts from your club's players and from your opponents, regardless of the result.
- Condemn the use of violence in any form, be it by fellow spectators, coaches, officials or players.
- Encourage players to participate according to the rules and the referees decisions.
- Demonstrate appropriate social behaviour by not using foul language or harassing opposing players, mentors or supporters.
- Walk away from any potential or actual confrontation and maintain your dignity and discipline. Should you become involved in any incident during a game, ensure that the club officials are informed immediately.
- Respect the decisions of all officials and not engage in abusing officials from the sidelines.
- Do not enter the field of play or play area unless invited to do so by an official in charge.
- Respect Sarsfields Hurling Club mentors, and let coaching and game related issues to the team management.
- Never ridicule or abuse a Sarsfields or opposition player for making a mistake during games or competitions
- Have their club membership fee paid no later than the 31st March.







Sarsfields Hurling Club, Riverstown Glanmire, Co. Cork

**Phone:** 021 4823437

**Email:** [info@sarsfields.ie](mailto:info@sarsfields.ie) **Web:** [www.sarsfields.ie](http://www.sarsfields.ie)



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